



FOSS
Friends of Scottish
Settlers - Falkirk

FRIENDS OF SCOTTISH SETTLERS

TRUSTEE OBJECTIVES 2024-2025

(as agreed by Trustees in May 2024)

The FOSS Board of Trustees has agreed the following objectives for particular attention in 2024/5. Achieving them will be the collective responsibility of the Board but individual Trustees, including those appointed at the 2024 AGM, will be allocated specific responsibilities.

- **Advisory Group.** A group of Volunteers will be brought together to advise the Trustees on matters of diversity and the support needed by refugees and asylum seekers. This group will be led/managed by a named Trustee and is for the purposes of guiding the priorities of the organisation, as well as, hopefully, being a pathway to Trusteeship for some.
- **Preparedness for Change.** FOSS can be affected by unexpected changes in world events and the decisions of governments. How can we ensure that FOSS is well placed to deal with such circumstances?
- **Boundaries for FOSS involvement.** FOSS activities inevitably interface with politics and public opinion. How can we best avoid putting our Clients and any of our team at unnecessary risk while, at the same time, achieving our Mission?
- **Diversity,** We want to ensure that diversity is an ever present factor in all that we do. How can we develop and maintain it in our organisation and in all our dealings with our Clients?
- **Trustee responsibilities.** A training programme will be established to ensure that every Trustee is fully aware of their role and of their obligations as set down by the law and the Office of the Scottish Charity Regulator.
- **Succession Planning.** It is important that we establish and maintain a robust process of succession planning for the Board of Trustees. How should this best be achieved?
- **Development of Volunteers.** We believe that the Board would benefit from the addition of Trustees who have experience as FOSS Volunteers. How should we facilitate and encourage this?

2024-05-30 FOSS Trustee agreed Objectives 2024